



Policy Dialogue Forums

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- **Objective:** Describe the discussion and outcomes of the policy dialogue forums
- **Policy Dialogue Forums:**
 - Virtual Nursing as a Practice Model Innovation
 - The Role of Nurses in Promoting Gun Safety and Preventing Violence
 - Addressing Documentation During a Time of Crisis


Virtual Nursing as a Practice Model Innovation

- Innovative Model of Care
- Tasks commonly performed by virtual nurse
 - Assessment
 - Documentation
 - Admission/discharge
 - Patient Education
- Advantages
 - Reduce burden of bedside nurse
 - Nurse satisfier
 - Ability of virtual nurse to mentor less experienced bedside nurses
 - Utilize new technology to create innovative new model of care

Virtual Nursing as a Practice Model Innovation

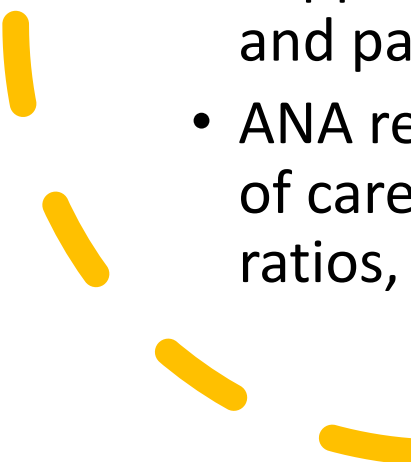
- **Discussion:**

- Addressing this issue allows for RNs to be involved in care delivery design
- Consumers must be involved in design
- May support retention of nurses who would otherwise have left profession
- Significant concerns regarding how this new model would impact staffing models.
 - How would a virtual nurse affect the staffing ratios?
 - Would it really support the bedside nurse or would they be assigned more patients thus not helping staffing support?
- The acute care virtual nurse is significantly different than ambulatory care practice; this recommendation addresses acute care environments

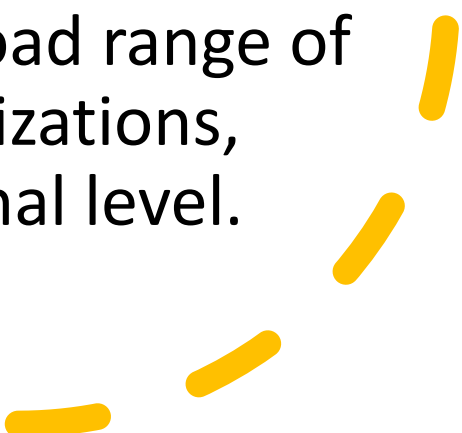


Virtual Nursing as a Practice Model Innovation

• **Recommendations:**

- Develop a national policy that addresses standardization of virtual nursing practice as a modality and considers funding and reimbursement models, as well as implications associated with licensure, regulation, and liability.
 - Advocate for technology that meets nurse and patient needs.
 - Support data collection on virtual nursing to understand the impact on nurse and patient satisfaction, as well as patient outcomes.
 - ANA recognizes virtual nursing as a source of support for nurses at the point of care. Virtual nurses should support, not supplant nursing staff in nursing ratios, matrices, or other measures of staffing levels.
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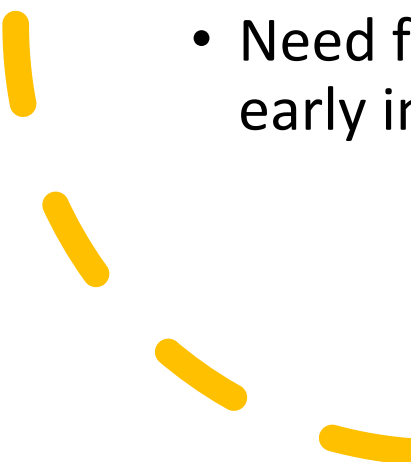
The Role of Nurses in Promoting Gun Safety and Preventing Violence

- Gun violence impacts individuals and communities across the nation.
 - Estimated that over 45,000 deaths occur each year in gun-related incidents
 - Gun violence incidents, including those occurring in health care settings, continues to increase.
 - ANA views gun violence as a public health issue, requiring action from a broad range of stakeholders – individuals, organizations, legislators at the state and national level.
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The Role of Nurses in Promoting Gun Safety and Preventing Violence

- **Discussion**

- Broad consensus on the importance of this issue
 - Discussion regarding meaning of risk and protective factors related to gun safety.
 - Importance of application of evidence-based strategies to broadly address contributing factors
 - Need for nursing education on the underlying causes of violence and need for early intervention.
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The Role of Nurses in Promoting Gun Safety and Preventing Violence

• **Recommendations**

- Advocate for meaningful legislation to address gun safety and firearm access, and increase funding allocated towards mental health services, gun violence and prevention research, including research on gun violence against health care workers and in health care settings.
- Endorse the American Academy of Nursing Firearm Safety and Violence Prevention and update ANA's position statement, Incivility, Bullying, and Workplace Violence, to include gun violence and prevention in health care settings.
- Promote nursing knowledge on the relationship between gun violence and public health, the risk factors of and protective factors against violence, evidence-based strategies to prevent violence, and the role of nurses in promoting gun safety and preventing violence, especially among children, adolescents, and young adults.

Addressing Documentation During a Time of Crisis

- Increased patient acuity, staff shortages, and patient assignment ratios brought on by the COVID-19 pandemic has placed significant pressure on healthcare workers, particularly nurses.
- During the pandemic, nurse administrators eased the nursing burden through temporary reduction of documentation requirements.
- Documentation burden reduction was helpful, but questions remained regarding safety, and regulatory concerns

Addressing Documentation During a Time of Crisis

- **Discussion**

- Many points raised regarding the burden of documentation in general and need for EHR documentation improvements.
- Concerns expressed regarding the need to ensure compliance with regulatory and safety standards to not increase nurse liability.
- Safe standards for streamlined documentation during crisis situations are necessary.

Addressing Documentation During a Time of Crisis

• **Recommendations**

- Generate a national consensus for research and policy development to lessen the burden of nursing documentation, particularly during a crisis or emergency using an all-hazards approach.
- Partner with regulatory agencies and stakeholders to review current documentation standards and revise policies that reflect a national standard for crisis documentation, specifically for nursing.
- Involve experts on nursing professional liability and state regulation to ensure that revised standards of documentation do not expose nurses to additional legal or regulatory risk.