

Notes from MN Nursing Community Policy Forum

October 17, 2019

Agenda

- ✓ Welcome and Check-in
- ✓ Purpose and Collective Impact
- ✓ Current Principles
- ✓ Network weaving, Know the Network, Knit the Network
- ✓ Foresight Futures Scan Resources
- ✓ Next meeting January 2020

Attendees reviewed the Purpose and Goals of the MN Nursing Community Policy Forum as well as the Collective Impact Principles of Practice:

- Leverage the power of nurses across all areas of nursing (home health, Long-term care, acute care, APRN, etc.) to build support for public policies which improve the health of Minnesotans.
- Build the capacity of the nursing community for grassroots organizing to support the goal of improving the health of Minnesotans. (communication, activating membership)
- Identify and discuss legislative issues relevant to statewide nursing organizations that could benefit from a collective impact agenda.

COLLECTIVE IMPACT PRINCIPLES OF PRACTICE TACKLING COMPLEX PROBLEMS

- Design and implement the initiative with a priority placed on equity.
- Include community members in the collaborative.
- Recruit and co-create with cross-sector partners.
- Use data to continuously learn, adapt, and improve.
- Cultivate leaders with unique system leadership skills.
- Focus on program and system strategies.
- Build a culture that fosters relationships, trust, and respect across participants.
- Customize for local context.



ESSENTIAL Mind Shifts for Collective Impact¹

- Get all the right eyes on the problem
- The relational is as important as the rationale
- Pay attention to adaptive work and not just technical solutions

Next, attendees reviewed the draft Public Policy Principles.

Discussion included reviewing and refining the principle related to gun safety and gun violence, and recognition that a principle needed to be added that speaks to the critical need for mental healthcare and suicide prevention strategies.

The newly refined principles are as follows:

1. Minnesotans should have access to affordable high-quality healthcare.
2. Addressing mental health and suicide prevention are crucial to the wellbeing of Minnesotans and our state.
3. Access to high quality healthcare should be supported and improved for Minnesotans living in rural communities.
4. All students should have access to adequate healthcare screening and on-site school health services.
5. Minnesota should address gun safety and prevention of gun violence as public health issues.
6. Healthcare workers should be able to practice in settings that are safe and free from violence.

Next Steps: Request that participants take these principles back to their respective organizations to ask for endorsement by December 15th. Each organization should email their decision to Susan Stout at ssstout@moln.org

¹Kania, J., Hanleybrown, F., & Splansky Juster, J. (2014). Essential mindset shifts for collective impact.

Presentation: School Nurses (SNOM)

- [Media Coverage of School Nurses in Star Tribune](#)
- This coverage has helped SNOM form relationships with the Commissioner of Education, the Governor and Lt Governor.
- Message is, if the media calls, answer!!
- Current issues are vaping and the high incidence of depression among students.
- The Dept. of Health is currently canvassing schools throughout the state to find out how many school nurses and paraprofessionals are working in schools. There is no existing database of this information. The project is about 65% complete. It is estimated that 30% of students have no access to school nurses.
- Would like to have a question added to already existing mandatory report from schools that addresses the status of school health access.



Other issues discussed:

- PA's are looking for full practice authority, including anesthesia. MANA is not in agreement with removing anesthesia exclusion.
- MN Emergency Insulin bill: discussed current status of House and Senate bills. Concern that there won't be a compromise/special session.
- Pharmacists are looking for independent prescribing authority in some states. Discussed the importance of patient exam prior to prescribing.
- Mental health workforce issues. Suggested that NAMI has a legislative agenda that would be interesting to nursing. [NAMI Public Policy Platform](#)
- MNA is planning to followup on progress on a violence prevention bill passed in 2015. In this law, de-escalation training is supposed to be offered in acute care facilities. Would like collection of data on status of this training.

Network Weaving Principles and Practices:

Participants watched a video about network weaving - the importance of "closing the triangle" by bringing people together into networks of interest. The Network Weaver on-line store has free information and tools about network weaving.

- <https://networkweaver.com>
- <https://networkweaver.com/store>

Foresight Leadership

Dan Pesut told participants about resources about foresight leadership - including foresight-leadership.org and a LinkedIn group, [Foresight Leadership: the Future of Nursing and Health](#)

Drawdown Nurses Group being created to empower individual nurses to address climate change in four categories:

- Promoting a plant-based diet
- Educating girls and family planning
- Developing walkable cities and bike infrastructure
- Planting trees and protecting forests.

Teddie Potter, Dan Pesut and Kathi Koehn are among the nurses working on this initiative. Teddie Potter has just recently been name director of planetary health at the U of M School of Nursing.

Recommended readings:

- *Not What the Doctor Ordered: How to End the Medical Monopoly in Pursuit of Managed Care* by Jeffrey C. Bauer, Ph.D.
- *Breakthrough: Elizabeth Hughes, the Discovery of Insulin, and the Making of a Medical Miracle* by Thea Cooper and Arthur Ainsberg

Next meeting will be in January. Date to be determined.

Attendees and Organizations:

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